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**THE MORAVIAN CHURCH IN JAMAICA
& THE CAYMAN ISLANDS**



JOURNAL



SEVENTY-SIXTH SYNOD

April 22-26, 2019

Bethlehem Moravian College
Malvern, St. Elizabeth

CONTENTS

	Page (s)
Preface	3
Declaration of the opening of the 76th Synod	4
Officers of Synod	5
Members of Synod	5-8
List of Resolutions and Recommendations of Synod 2019	9-11
Resolutions	12-30
Recommendations	30-32
Notices of Motion	32-34
2019 Budget	35-37
Schedule of Assessment 2019	38-41
Terms of Reference—Inter-Synodal Committees	42-44
P.E.C.	45
Inter-Synodal Committees	45-47
List of Ministers	48-53
P.E.C. Lay Representatives	53
Youth Coordinators	53
District Chairpersons	54
Theological Student	54
Lay Pastors	54-55
Banking Information	55
Administrative Offices Information	56

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Branch: Duke Street

DEMY BANKING INFORMATION

Account umber: NCB 501033170

Name of account: Moravian Church-DEMY

Branch: Mandeville

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PREFACE

The Synod of the Moravian Church in Jamaica and the Cayman Islands met at Bethlehem Moravian College on April 22– 26, 2019 under the theme: **The Church On A Mission: Achieving Holistic Development.**

The Journal captures the decisions of Synod that will guide the Moravian Church in Jamaica and the Cayman Islands for the inter-synodal period and beyond. It also has an updated list, addresses and information of congregations and ministers. Solemn thought and action must be given to the matters addressed within this issue as together we seek to give account to each other, the Congregations, the Districts, the Provincial Administration and ultimately to God who calls and equips us for His service.

At the beginning of this inter-synodal period, together let us prayerfully dedicate these issues of our Church to the Almighty and be ready and available to follow the leading of His Holy Spirit as we go forward in faith.

DECLARATION OF THE OPENING OF THE 76TH SYNOD

The biennial Synod of the highest decision making body of our Church, gives participants – laity and clergy, delegate and observer, fraternal delegate and advisors – an opportunity to deliberately share in shaping the future of our Church. Synod allows us to reflect on, and evaluate the work of the Church over the past two years as well as chart the course for the next two years and beyond.

The Moravian Church is known for its influence on community. We are happy that there are still a number of communities that can be called Moravian communities. The theme for the synodal period is, **“The Church On A Mission: Achieving Holistic Development”**. As we unite around this theme this week, let us give more attention to our five-year strategic focus. One objective of our Strategic Plan is to be a caring Church. Our position in communities gives many opportunities to fulfill this objective. We are called to recommit ourselves and congregations to be the caring Church.

This week we all are called to seriously devote ourselves to the business of Synod, to engage in helping to position the Church of the future in obedience to God’s leading. Be the Church on a mission!

Mr. Chairman, Brothers and Sisters, I declare the 76th Synod of the Moravian Church in Jamaica and the Cayman Islands duly opened.

Phyllis Smith Seymour

P.E.C. President

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Vice President: Rev. Christopher Euphfa
Chairman: Rev. Neilson Waithe
Vice Chairman: Rev. Charmane Daley
Clerk of Session: Rev. Raymond Seymour
Deputy Clerk of Session: Sis. Shellion Rowe Morgan

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BISHOP
Stanley Clarke
Devon Anglin

MINISTERIAL STAFF

Sharon Frith-Barrett	Cedric Palmer
Wayne Biggs	Delwarren Palmer
Ockery Brown	Valerie Royes
Marsha Edwards-Brown	Efeso Sichinsambwe
Stanley Clarke	Lovern Skeen
Patrick Coke	Joy Skeene
Barrington Daley	Everton Smith
Charmane Daley	Joan Smith
Shantol Davy	Raymond Seymour
Christopher Euphfa	Phyllis Smith Seymour
Paul Gardner	Ruth Stephenson
Jermaine Gibson	Veronica Sutherland-Ocnacuwenga
Simon Jones	Johmen Tireus
Winston Jones	Horatio Tomlinson
Sacha Lambert	Sherol Watson
Recardo Malcolm	George Williams
Kevin Marshall	Marvin Williams
Philemon Nyirenda	Kofi Nkrumah-Young
Clewiston McLean	

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Lowel Morgan

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Kristen Fletcher
Aaron Panther
Cortroy Jarvis

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Lindie Hewitt—SDC

LAY PASTORS WITH DISPENSATION

Wilbert Barton
Iredell Rattray
Eugenie Baker

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Alvin Nickle—EDC
Simone Stewart—WDC
Shantal Walters-Wilson—SDC

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Barnaba Nyirenda

MWF—Barbara Galbraith
MMA—Garth Smith

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Toni Grey—SDC
Yvonne Stephenson—WDC
Ethel Lewis—CDC

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Bethlehem
Carisbrook
Dober
Goshen
Grace Hill
Holy Cross
Lititz
Merrywood
Middle Quarters
New Eden
New Fulneck
Ockbrook

Names

Noreen Elliott
Eulah Temu
Melonie Morris
Lloyd Miller
Alice Hamilton
Vivette Shakes
Monica Brown
Carolyn Samuels
Louise Smith
Ralston Bromfield
Silford Chambers
Audry Esterine
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EDC

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Bethabara
Bethany
Bethphage
Bohemia
Fairfield
Fairmount
Mile Gully
Mizpah
Mt. Pelier
Nazareth
New Beulah
“ “
Patrick Town
Prince Of Peace
Ritchies
Sharon
Top Hill
Zorn
Zorn

SDC

Covenant
Harbour View
Portmore
Redeemer
Redeemer
Trinity

WDC

Beersheba
Carmel
Claremont
Covenant (C.I.)
Content
Springfield
New Hope
New Irwin
New Works
Petersville
Salem

Names

Carmen Powell
Lorna Morgan
Veronica Peart-Johnson
Rebecca Smith
Karen Nickle
Eleta Townsend
Blossom Newman
Rupert Jacobs
Olive Johnson
Ashley Samuel
Nogah Gordon
Byron Frith
Roselee Stanley
Charmaine Holness
Miguel Wilmoth
Angella McIntosh
Moreen Marshall
Stephanie Ledford
Carmen Miller
Claudette Griffiths McKenzie
Hector Finley

Beverly McHugh
Pansy Taylor
Patricka Williams
Pauline Brown
James Bramwell
Carol Priestly

Angela Coke
Joyce Scott
Roslyn Simms
Evelyn Mendoza
Linette Stone
Roxannie Poyser
Winsome Brooks
Venus Black
Ena Brown
Avis Patterson
Tyrone Gayle

FELLOWSHIPS

Four Paths Sydney Haughton
 Faith Donnooree Ebanks

OBSERVERS

Covenant - Cayman Elsie McLean
 New Beulah Daliah Royal
 Goshen Hyacinth Greaves
 Holy Cross Vera Griffiths

FRATERNAL DELEGATES

Hopeton Clennon Northern Province U.S.A.
 Neilson Waithe UTC Moravian Warden

U.T.CW.I STUDENT

Judy Winspeare-Phillip

MTSA

Dominic Blair

SECRETARIAT

Clerk of Session
 Deputy Clerk of Session

Raymond Seymour
 Shelion Rowe-Morgan
 Francine McLean
 Tanshia Daley-Williams
 Shernett Baker
 Pauline Pitter
 Nordia Stewart
 Alexa Redway
 Shaneka Raymore
 Joan Harvey

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 Rodaine Walker
 Ava-Gaye Boyd
 Nique Facey
 Anord Sischinsambwe
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**LIST OF RESOLUTIONS AND RECOMMENDATIONS
SYNOD 2019**

<u><i>Resolutions & Recommendations Affecting the Church Order</i></u>		Page(s)
2. Resolution	Suspension, Curtailment or Forfeiture of Rights to Pension	13
11. Resolution	Composition of the Provincial Youth Board	18-19
6. Recommendation	Faith Fellowship	32
<u><i>Other Resolutions</i></u>		
1. Resolution	The frequent Transfer of Ministers	12
3. Resolution	Moravian Church Development Company	13-14
4. Resolution	Position Papers on Social Issues	14
5. Resolution	Position Paper On Divorce And Remarriage	15
6. Resolution	Common Law Union	15
7. Resolution	Composition of District Youth Boards	15-16
8. Resolution	Youth Member on the PEC	16-17
9. Resolution	Application flow for Ministry in MCJCI	17-18
10. Resolution	Recruitment of Candidate for the Ministry of the Church	18
12. Resolution	History of the Moravian Church in Jamaica	19
13. Resolution	Remuneration for Lay Pastors with Special Dispensation	20
14. Resolution	Staff Situation in the WDC	20
15. Resolution	Definition of "Active " and "Inactive" Members	21
16. Resolution	Write off of Arrears	21-22

17. Resolution	Increase in Assessment	22
18. Resolution	Review and Assignment of Assessment of Congregations	22
19. Resolution	Budget Support	22-23
20. Resolution	Approach to Budget 2020	23
21. Resolution	Payment of Salary by Congregation/Circuit	23
22. Resolution	Hand of Fellowship	24
23. Resolution	Outstanding Motor Vehicle Upkeep	24
24. Resolution	Increase in Salary	24
25. Resolution	Increase in Pension contribution	25
26. Resolution	Increase in Ministers' Allowance	25
27. Resolution	Increase in Mileage	25-26
28. Resolution	Land Security	26
29. Resolution	Increase In PEC Allowance	26
30. Resolution	The Golden Age Home	27
31. Resolution	Instrument For Reviewing Church Property Maintenance	27
32. Resolution	Braemar Project	27
33. Resolution	Moravian Cemetery Project	28
34. Resolution	Thrift Society	28
35. Resolution	Earnings from Braemar Property	28
36. Resolution	Provincial Debt	28
37. Resolution	Joint Use of Unfinished Building at Bethlehem	29
38. Resolution	Enhancing The Internal Processes And System	29

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Stuart Reid
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 PEC President - Phyllis Smith
 Seymour
 Oniel Clarke
 Daliah Royal
 Grace Solas
 Eric Crawford
 Barbara Galbraith
 WDC Rep – Marvin Williams
 EDC Rep – Erwin Facey
 SDC Rep – Charmaine Allen
 CDC Rep -

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 Shantol Davy
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 Paul Baker
 Vivian White
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 Lindy Hewitt
 Veronica Peart-Johnson
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 Devon Anglin
 Kofi Nkrumah-Young
 Claudette Griffiths-McKenzie
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 PEC Rep - Barrington Daley

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 Ava-Gay Boyd
 Aldwanye Brooks
 Jayland Esterine
 Dominic J. Blair
 Jessica Anderson (Covenant Cayman Islands)
 Christopher Euphfa
 PEC Rep - Charmane Daley

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 Maxine Panther
 Devon Anglin
 Trevor Samuels
 Joan Smith
 Kevin Marshall
 Karen Nickle
 Sacha Lambert
 PEC Rep - Stuart Reid
 CDC Rep – Lloyd Miller
 WDC Rep -
 EDC Rep – Donat Bulgin
 SDC Rep - Astley Watson

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Ethel Lewis
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MMA Rep
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WDC Rep – Marvin Williams
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SDC Rep – Sonia Copeland
EDC Rep – Joan Clarke
PEC Rep - Barrington Daley

MCDC

Vivienne Scott (Chair)

James Bramwell
Neilson Waithe
Patricia Roberts Brown
Kofi Nkrumah Young Kofi
Dominic Blair
Barbara Galbraith
Thalia Myers
PEC President
PEC Treasurer
Rosalee Stanley (Co-opted, Chair of
Camp Hope Committee)

CAMP HOPE

Roselee Stanley (Chair)

Eugenie Baker
Delwarren Palmer
Recardo Malcolm
Simone Stewart
P.E.C. Rep.- Stuart Reid
WDC Rep – Roxanne Poyser

Jermaine Gibson (Chair)

Kristen Fletcher
Aaron Panther
Paul Gardner
Ruth Stephenson
Lowel Morgan
Kevin Marshall
Delwarren Palmer
George Williams
Pansy Taylor
CDC Rep- Eugenie Baker
SDC Rep - Norris Campbell
WDC Rep – Ena Brown
EDC Rep – Joan Smith
PEC Rep - Barrington Daley

MINISTERIAL FORMATION

Barrington Daley (Chair)

Neilson Waithe: UTC Warden
Devon Anglin - Bishop
PE.C President - Phyllis Smith
Seymour
Clergy appointed by Ministers
Council
Sonia Copeland
Juliet Brown

UNITAS BOARD

Lester Murray

MORRIS KNIBB PREPARATORY

SCHOOL

Minister of Covenant (Chair)

PEC Rep: Kofi Nkrumah Young
Patricka Williams
SDC Rep - Winston Lawson

39. Resolution	Improve Financial Stewardship	29
40. Resolution	Legacy Planned Giving (LPG)	29
41. Resolution	Entrepreneurial Venture	30
42. Resolution	Provincial Budget	30

Recommendations

1. Recommendation	Press Release On National Issues	30
2. Recommendation	Improvements in pastoral care and Teaching on Tithing	30
3. Recommendation	Archive	30-31
4. Recommendation	DEMY Report	31
5. Recommendation	Youth Board	31-32
7. Recommendation	Financial Status of the Province	32

Notices of Motion

1. Limited Voting Rights	32
2. Bishops Forgoing Election to the PEC	33
3. Electing The President of PEC	33
4. Oversight of District Conferences	33-34

RESOLUTIONS

Resolution 1: The Frequent Transfer of Ministers

WHEREAS THE MORAVIAN CHURCH in Jamaica and the Cayman Islands has a long history of transferring ministers after a period of time at a congregation/circuit.

AND WHEREAS this practice over the years has not benefited the church much and the membership growth continues to decline;

And WHEREAS an examination of the history of the Province will show that the era of church growth and development occurred in a period of infrequent transfer of ministers;

And WHEREAS the transferring of some ministers is not yielding the desired outcome for congregation growth and development;

BE IT RESOLVED THAT the Synod of the Moravian Church in Jamaica and the Cayman Islands moves to discontinue the transfer of ministers serving a congregation under five years;

BE IT FURTHER RESOLVED THAT the PEC after the rise of this Synod discontinue such practice unless:

- a) The minister requests to be transferred
- b) The congregation/circuit requests that the minister be transferred
- c) There are compelling mitigating factors at the local, district or Provincial levels

AND BE IT FURTHER RESOLVED that upon receiving a request for the transfer of a minister, the PEC carries out an investigation to determine whether the reasons given warrant a transfer.

BE IT FURTHER RESOLVED that synod 2019 mandates the Constitution and Review Inter Synodal committee to formulate regulations governing the transferring of ministers taking into account proposal number 4 as amended by the Constitution and Review committee of the Synod 2019.

Moved: Br. Delwarren Palmer

Seconded: Sr. Karren Nickle

MEMBERS OF THE P.E.C.

Names	Position
Phyllis Smith Seymour	President
Kofi Nkrumah-Young	Vice President & SDC Supt
Charmane Daley	Secretary & CDC Superintendent
Lowel Morgan	Treasurer and Property
Barrington Daley	Member & EDC Superintendent
Simon Jones	Member & WDC Superintendent
Stuart Reid	Development

INTER-SYNODAL COMMITTEES

ARCHIVES

PEC Secretary (Chair)

Sacha Lambert
Shantol Davy
Joan Smith
Claudette Thomas
Sandia Ferguson
Pauline Stewart
WDC Rep – Leida Gardiner
CDC Rep – Ethel Lewis
SDC Rep – Pauline Brown
EDC Rep – Moureen McIntosh

COMPLAINTS AND APPEALS TRIBUNAL

WDC Rep- Bro Noel Tomlinson (Chair)

Sis Eugenie Baker (Vice Chair)
MMA – Bro Dermot Lewis
MWF- Sis Barbara Galbraith
Minister- Rev Patrick Coke
EDC Rep- Bro Paul Baker
SDC Rep- Bro Aaron Panther
CDC Rep- Bro Wilburn Barton
Lawyer- Kristen Fletcher

FAITH AND ORDER

Ruth Stephenson (Chair)

Bishop Devon Anglin
Bishop Stanley Clarke
Olive Johnson
Neilson Waithe
Charmane Daley
Patricka Williams
CDC Rep – Efeso Sichinsambwe
WDC Rep – Ockery Brown
EDC Rep – Doreen Spence
SDC Rep - Winston Jones
PEC Rep - Simon Jones

DEMY BOARD

Paulette Williams
Paulette Spence-Hines
Simon Jones
Phyllis Smith Seymour
District Representatives
WDC Rep- Joy Baker
EDC Rep- Angella Walker
SDC Rep- Marsha Brown
CDC Rep- Wilburn Barton
MMA Representative
MWF Representative
Director of DEMY

FINANCE

The committee is to provide guidance to the overall financial planning and budget of the Province.

The committee is an advisory body to the P.E.C. and reports to the P.E.C. and not to the Synod.

MUSIC AND LITURGY

- ◆ The committee has the responsibility to organize annual training and workshop/seminar for the proper use of the liturgy.
- ◆ Give oversight to any publication of music and liturgy within the Province.

YOUTH BOARD

- ◆ To plan, execute and give oversight to major provincial youth activities.
- ◆ To give oversight to the development and general programmes of the Youth Fellowships.
- ◆ An advisory to P.E.C. on youth matters.
- ◆ To give oversight to the portfolio responsibilities of our youth coordinators/directors.
- ◆ To disseminate information on youth activities.

CAMP HOPE

- ◆ Give oversight to the proper management of the camp to include its financial resources
- ◆ Ensure proper maintenance to the plant.
- ◆ Send copies of the minutes of its meeting to the MCDC
- ◆ Submit report to the MCDC at each meeting

The committee reports to the MCDC and not to the Synod.

DEMY BOARD

- ◆ To meet quarterly to take reports from the Director, Treasurer District and auxiliaries representative
- ◆ To determine the policies and procedures of the DEMY
- ◆ Give oversight to the function to sub-committees that may be established by the Board
- ◆ To administer annual evaluation of the DEMY staff

Resolution 2: Suspension, Curtailment or Forfeiture of Rights to Pension

Whereas Synod 2017 mandated the Constitution & Review Inter-Synodal Committee to review the proposal that was brought to it regarding Suspension, Curtailment or Forfeiture of Rights to Pension, and bring back a proposal to Synod 2019,

Be it resolved that the following be accepted:

1. The Church has a non-contributory ‘pension’ scheme that is operated based on current income.
2. The P.E.C. is therefore authorized to suspend, curtail or forfeit a person’s right to a pension in the following circumstances:
 - a. Where an employee abandons the employment or is found guilty of an offense involving moral turpitude, causes a scandal or acts in contravention of the rules of the church, or is required by the P.E.C. to resign from church service.
 - b. Where a widow(er) is separated from a Minister for at least two years prior to the Minister’s death or where a widow(er) cohabits with a partner other than the Minister or remarries.

Moved: Br Delwarren Palmer

Seconded: Sr Karren Nickle

Resolution 3: Moravian Church Development Company

Whereas the Moravian Church Development Company (MCDC) was incorporated on October 31, 1995;

And whereas the MCDC was established by the Synod to develop income generating projects for the Province;

And whereas the MCDC has not been capitalized with the human and financial resources to achieve its desired objectives;

And whereas the MCDC, as a registered company, has certain responsibilities under the Companies Act for which the company is failing to honour;

And whereas there is great dissatisfaction regarding the operation

of MCDC, including a lack of report to Synod 2019 and lack of accountability

Be it resolved that Synod 2019 mandates the incoming directors of MCDC to explore the options of continuing or winding up the company and present a report with recommendations to Synod 2021

And be it further resolved that the PEC ensures that the directors of MCDC fulfill the given mandate

Moved: Beverly McHugh

Seconded: Nogah Gordon

Resolution 4: Position Papers on Social Issues

Whereas the issue of doctrine and sustainability of the spiritual life of the members of the Moravian Church in Jamaica and the Cayman Islands are of importance to the members of the Province;

And whereas, the actions and lifestyles of secular society are having an impact on fundamental biblical truths;

And whereas, there is no clear provincial direction or position on specific social issues of concern held by the Province but rather their own individual beliefs;

Be it resolved that the Synod directs the Faith and Order Committee to prepare and discuss papers found in doctrine and biblical references on the stance of the Moravian Church in Jamaica and the Cayman Islands on relevant social issues;

And be it further resolved that the Faith and Order Committee be commissioned to prepare a paper on abortion within six months of the rise of synod and submit same to the District Conferences and Ministers Council for comments and review;

And be it further resolved that the Faith and Order Committee, after the review by the District Conferences and Ministers Council and present the papers so amended to Synod 2021;

And be it further resolved that papers on relevant issues be developed following the above process.

Moved: Br Jermaine Gibson

Seconded: Br Devon Anglin

- ♦ Ensuring that dialogue be open between students, Warden, MFC and the P.E.C.
- ♦ Review students grades and overall conduct.
- ♦ To ensure a structured programme of support for persons who have indicated interest in the ministry.

MORAVIAN EDUCATION COMMISSION

- ♦ To plan and execute visits to Moravian Schools and give advice where possible and make report where necessary to the PEC.
- ♦ In conjunction with the PEC provide training for School Boards.
- ♦ An advisory to P.E.C. on educational matters.
- ♦ To be present at interviews for Principals of Moravian Schools in the capacity of observer.
- ♦ Recommend opportunities available for training of teachers in Moravian schools.
- ♦ Plan exposition and exhibitions where necessary.
- ♦ To disseminate information via P.E.C.

ARCHIVES

- ♦ Continue to procure items for the Archives
- ♦ Ensure the safe conveying and storing of archival material.
- ♦ Continue the project of updating of listing of material.
- ♦ Continue plans to have congregations properly store their records—while giving reminders of records that need to be kept.
- ♦ Planning exhibitions when deemed necessary.

MORAVIAN CHURCH DEVELOPMENT COMMITTEE

- ♦ To develop income generating projects for the province.
- ♦ To have oversight and development of Camp Hope.
- ♦ The objects for which the company is established as outlined in the Memorandum of Association of the MCDC.

FAITH AND ORDER

- ♦ To address the Faith and Doctrinal matters referred to it by the Synod and by the P.E.C.
- ♦ Presentation of papers on topics referred to it for discussion and debate.

TERMS OF REFERENCE INTER –SYNODAL COMMITTEES

General: Each committee is charged to carry out the mandate assigned to it by the Synod. It is the responsibility of the P.E.C., from time to time, to assign tasks to a committee during the Inter-Synodal period.

CHURCH, SOCIETY & FAMILY LIFE

- ◆ To address social issues with critical and relevant implications for the church.
- ◆ To bring to the PEC matters that could be shared with the public through press release.
- ◆ Recommend areas of concern for discussion, debate, seminars and the production of material/pamphlets.
- ◆ Refer findings, research to auxiliaries groups via P.E.C.

MASS COMMUNICATIONS

- ◆ To produce at least three provincial publications annually in conjunction with the regular Provincial/P.E.C. Circular.
- ◆ To monitor radio programmes, seek sponsorship and recommend change in format.
- ◆ To ensure continuous update of the Website.
- ◆ Make available to the Archives Committee material published

CONSTITUTION AND REVIEW

- ◆ To update the Church Order in keeping with the decision of the Synod.
- ◆ To ensure that resolutions passed at synod are carefully incorporated in the Church Order.
- ◆ To recommend to the Synod changes to the Church Order when deemed necessary.

MINISTERIAL FORMATION

- ◆ To make recommendations to P.E.C./Synod regarding methods for ministerial formation and training.
- ◆ To meet with candidates who have applied for ministry in the MCJCI.
- ◆ That formats/methods be carefully worked out for ministers in training regarding periodical assessment.
- ◆ To ensure the welfare and wellbeing of students.

Resolution 5: Position Paper On Divorce And Remarriage (From Synod 2017)

Whereas the Faith and Order committee has failed to come to an agreed position on the matter of Divorce and Remarriage

Be it resolved that the Faith and Order and Church and Society/ Family Life Intersynodal Committees be mandated to continue the discussion at all levels of the church and present a position paper at synod 2021.

Moved: Br Christopher Euphfa

Seconded by: Sr Charmane Daley

Resolution 6: Common Law Union

Whereas the Faith and Order committee has failed to come to an agreed position on the matter of Common Law Marriage;

Be it resolved that the Faith and Order Intersynodal Committee be mandated to continue the discussion at all levels of the church and present a position paper at synod 2021.

Moved: Sr Charmane Daley

Seconded: Br Patrick Coke

Resolution 7: Composition of District Youth Boards

Whereas: there is a need to spark the interest and involvement of the youth of the Province in the affairs of the church;

Be it resolved, that the District Youth Coordinators shall chair the District Youth Board to consist of the President or a Member so-designated of each Congregation Youth Fellowship in the District (not including members that serve as Provincial Youth Representatives), to plan, discuss and decide on matters and activities relating to the youth of the district and to report to the Provincial Youth Board;

And be it further resolved, that the District Youth Board shall be established following the retreat of the Provincial Youth Board and shall at its first meeting determine its officers and shall make its own collective planning of events within the District and shall coordinate the events of the Provincial Youth Board within their

own Districts;

And be it further resolved that the District Conference shall name a Minister within the District and a lay member of the District, not sitting on the Provincial Youth Board, to sit on the District Youth Board to provide support to the Board;

And be it further resolved that the District Youth Board shall regularly meet during the inter-synodal period and shall encourage and oversee the Youth Fellowships in each District.

Recommendation: It is recommended that this proposal be sent to the DEMY to be reviewed.

Moved: Sr Toni Grey

Seconded: Sr Yvonne Stephens

Resolution 8: Youth Member on the PEC

Whereas; the voice and direct involvement of the youth is critical in the operations of every institution, including the Church;

And whereas; exposing our youth to the executive management of our Province is important for succession planning and to benefit from their voice directly;

Be it resolved, that the membership of the PEC be expanded to eight (8) persons to include a youth representative and that the youth representative shall be between the ages of 18-35.

Be it further resolved, that the youth representative be an active communicant member of the Church for at least five (5) years, and has demonstrated leadership qualities at the congregational, District and/or Provincial level;

Be it further resolved, that the youth representative on the PEC be appointed a member of the Provincial Youth Board and the DEMY Board;

Be it further resolved, that District Conferences shall nominate one person and submit the name to the PEC no later than January 31 of the year of the regular Synod

And be it further resolved, that for Synod 2019, nominations shall take place on the floor of the Synod no later than the penultimate day before the Synod closes;

Congregation/ Circuit	Assessment 2019	Monthly Payment
SDC		
Covenant	2,400,000.00	200,000.00
Trinity	2,175,000.00	181,250.00
Redeemer	2,000,000.00	166,666.67
Harbour View	2,200,000.00	183,333.33
Portmore	1,400,000.00	116,666.67
District Contribution	315,000.00	26,250.00
TOTAL	10,490,000.00	874,166.67
WDC	5,951,005.37	495,917.11
CDC	7,520,286.40	626,690.53
EDC	22,237,118.96	1,853,093.25
SDC	10,490,000.00	874,166.67
GRAND TOTALS	46,198,410.73	3,849,867.56

Congregation/ Circuit	Assessment 2019	Monthly Payment
EDC		
Bethabara	2,400,000.00	200,000.00
Sharon	300,000.00	25,000.00
	2,700,000.00	225,000.00
Mile Gully	220,000.00	18,333.33
Bethany *	680,000.00	56,666.67
Bethphage *	320,486.00	26,707.17
	1,000,486.00	83,373.83
Patrick Town	700,000.00	58,333.33
Broadleaf	240,000.00	20,000.00
	940,000.00	78,333.33
Fairfield	1,400,000.00	116,666.67
Fairmount	320,000.00	26,666.67
Prince of Peace	380,000.00	31,666.67
Montpelier	280,000.00	23,333.33
	2,380,000.00	198,333.33
Mizpah	1,000,000.00	83,333.33
Ritchies	500,000.00	41,666.67
Moravia	200,000.00	16,666.67
	1,700,000.00	141,666.67
Nazareth	2,330,696.96	194,224.75
Bath	150,000.00	12,500.00
	2,480,696.96	206,724.75
Top Hill	160,000.00	13,333.33
New Beulah	7,000,000.00	583,333.33
Zorn	3,163,425.00	263,618.75
Bohemia	282,511.00	23,542.58
	3,445,936.00	287,161.33
District Contributions	210,000.00	17,500.00
TOTAL	22,237,118.96	1,853,093.25

The President of the Synod shall then communicate with the persons nominated to find out their willingness to serve, and the election shall take place from among the names of those willing to serve. Such election shall be at the same time when the other members of the PEC are being elected.

Recommendation: In the case of deadlock vote, the President of the PEC votes twice.

Moved: Shantol Davy

Seconded: Shantal Walters-Wilson

The proposal was accepted by acclamation Whereas the first proposed amendment in the section that reads” Be It Resolved that membership of the PEC be expanded to eight persons to include a youth representative shall be between the age of 18-35 be replace by the following:

Be it resolved that the PEC shall comprise seven persons one of whom shall be the President, one of whom must be a laity youth between the ages of 18-35 and at least two additional laity members.

Moved: Sis Shantal Walters-Wilson

Seconded: Dominic Blair

Be it resolved that the proposal on youth representative on the PEC be referred to District Conferences, Ministers, Youth Board for discussion during the inter-synodal period and that the proposal be brought back to synod 2021.

Moved: Bro Paul Gardner

Seconded: Efeso Sichinsambwe

Resolution 9: Application Flow for Ministry in the MCJCI

The committee recommends that some of the less administrative decisions and process be given to the Ministerial Formation Committee (MFC) and offices of the Bishops.

The committee recommends that there be an additional layer that speaks to a yearly (at least two) review of the MFC.

Moved: Dominic Blair

Seconded: Yvonne Stevens

The Synod accepts the **Application Flow for Ministry** with the provision that the Bishops be removed from the ministerial Formation Committee during the application process.

Moved: Sis. Roxannie Poyser

Seconded: Bro. Recardo Malcolm

Resolution 10: Recruitment of Candidate for the Ministry of the Church

Whereas the Church Order makes provision for the office of the Bishop and the District through the District Executive for the active and intentional engagement in finding potential candidates for the Ministry of the Church;

And whereas it is the responsibility of every committed member of the church to be prayerfully and intentionally engaged in the recruitment process:

Be it further resolved that the PEC mandates DEMY to create a strong culture of intentional recruitment for ministers in the Province.

Be it further resolved that this can be carried out, among other things, ministry exposure conversation with all District Conferences annually, and selected congregations where necessary; or at the congregations request during the inter-synodal period.

Moved: Horatio Tomlinson

Seconded: Claudette Griffiths-McKenzie

Resolution 11: Composition of the Provincial Youth Board

Proposal was amended to read:

Whereas the Provincial Youth Board have been established by the Moravian Church in Jamaica and the Cayman Islands to provide planning and oversight of the affairs of the Youth of the Province;

Be it resolved that the members of the Provincial Youth Board shall be appointed from the following categories:

- i) District Youth Coordinators
- ii) Provincial Youth Representatives – Six members,

Congregation/ Circuit	Assessment 2019	Monthly Payment
CDC		
Bethlehem	1,251,916.70	104,326.39
Whitehill	120,000.00	10,000.00
Merrywood	108,000.00	9,000.00
Goshen	550,000.00	45,833.33
Langton	100,000.00	8,333.33
Lacovia	50,000.00	4,166.67
	700,000.00	58,333.33
Holy Cross	1,500,000.00	125,000.00
Carisbrook	202,394.00	16,866.17
New Eden	50,000.00	4,166.67
Grace Hill	120,000.00	10,000.00
	372,394.00	31,032.83
Lititz	1,500,000.00	125,000.00
Ballards Valley	600,000.00	50,000.00
	2,100,000.00	175,000.00
New Fulneck	245,050.08	20,420.84
Middle Quarters	350,000.00	29,166.67
Dober	450,000.00	37,500.00
	1,045,050.08	87,087.51
Ockbrook	150,000.00	12,500.00
Dublin	41,675.64	3,472.97
	191,675.64	15,972.97
Faith	100,000.00	8,333.33
District Contribution	131,250.00	10,937.50
TOTAL	7,520,286.4	626,690.54

ASSESSMENT SCHEDULE 2019

Congregation/ Circuit	Assessment 2019	Monthly Payment
WDC		
Beaufort	270,327.30	22,527.28
Ashton	55,607.25	4,633.94
Cairn Curran	150,000.00	12,500.00
	475,934.55	39,661.21
Carmel	600,000.00	50,000.00
Beersheba	300,000.00	25,000.00
Kilmarnock	350,000.00	29,166.67
	1,250,000.00	104,166.67
Salem	700,000.00	58,333.33
Content	80,000.00	6,666.67
New Works	240,000.00	20,000.00
	1,020,000.00	85,000.00
Petersville	250,000.00	20,833.33
New Hope	600,000.00	50,000.00
	850,000.00	70,833.33
Springfield	922,582.60	76,881.88
Claremont	263,520.10	21,960.01
Gracefield	31,250.00	2,604.17
	1,217,352.70	101,446.06
New Irwin	575,000.00	47,916.67
Rosemount Gardens	101,918.12	8,493.18
Albion Fellowship	150,000.00	12,500.00
	826,918.12	68,909.84
Covenant Cayman	177,450.00	14,787.50
District Contribution	133,350.00	11,112.50
TOTAL	5,951,005.37	495,917.11

including one member from Covenant Cayman, between the ages of 18-35 years old who have been communicant members of Moravian congregations for no less than three (3) years. A proposal listing the six members be recommended in the report of the Youth Board to Synod to be ratified during the naming of the Inter Synodal committees on the last day of Synod.

- iii) A member of the DEMY staff selected by the DEMY Board .
- iv) A member of the PEC, named by the PEC.
- v) No more than 2 members co-opted by the Provincial Youth Board as advisors to the Board.

And be it further resolved that the Provincial Youth Board shall elect its officers at the first meeting of the Board and that the first meeting shall be convened by the PEC nominee to the Board.

Moved: Recardo Malcolm

Seconded: Shantol Watson Wilson

Resolution 12: History of the Moravian Church in Jamaica

Whereas a brief history of the Moravian Church in Jamaica, 1754-1979, entitled, **Seedtime and Harvest** was published forty years ago;

And whereas there was a call for a new edition or a new publication of the History of the Moravian Church in Jamaica during the 250th anniversary of the Province;

Be it resolved that the 76th Synod mandates the PEC to commission the research, writing and publication of a new edition of the History of the Moravian Church in Jamaica and the Cayman Islands.

Be it further resolved that sponsorship be sought to finance this project.

Moved: Joan Smith

Seconded: Patricka Williams

Resolution 13: Remuneration for Lay Pastors with Special Dispensation

Whereas there is currently no provision to address the remuneration of Lay Pastors with Special Dispensation when asked to assume an assignment by the P.E.C.,

Be it resolved that when the P.E.C. asks a Lay Pastor with Special Dispensation to assume any assignment, the duration and remuneration shall be set between the P.E.C. and the said person.

Moved: Paul Gardner

Seconded: Aaron Panther

Resolution 14: Staff Situation in the WDC

Whereas, the Western District Conference is understaffed and has the most congregations which have reverted to fellowships and fellowships which have not grown.

And whereas, our statistics show that church membership has declined by 239 members over the last Inter Synodal period.

Be it resolved that Synod mandates the incoming PEC to address the existing staff situation in the Western District Conference.

Be it further resolved that Synod mandates District Conferences to have an Evangelism committee liaising with the Provincial Evangelist to give special attention to fellowships and congregations which have reverted to fellowships with the view of giving support to the leadership of the congregations by:

- i) investigating the cause of the decline in membership
- ii) implementing strategies to recruit and retain members
- iii) reporting to the District Conferences quarterly.

And be it further resolved that all congregations implement the Provincial Strategic Pastoral care objective on strengthening existing ministries.

Moved: Simon Jones

Seconded: Silford Chambers

RECURRENT EXPENDITURE	BUDGET 2018	ACTUAL 2018	VARIANCE	PROPOSED 2019 BUDGET
Miscellaneous Expense	68,250.00	-	68,250.00	50,000.00
Book Room Expense	52,500.00	86,285.34	(33,785.34)	100,000.00
Rent Expense	-	300,000.00	(300,000.00)	1,500,000.00
Repairs & Maintenance Church office	210,000.00	127,503.10	82,496.90	600,000.00
EDUCATION AND DEVELOPMENT				
<i>Theological Education</i>	4,200,000.00	3,113,557.50	1,086,442.50	3,500,000.00
OUTREACH & MISSION				
Radio Programme	630,000.00	791,320.09	(161,320.09)	850,000.00
Unity Assessment (2014-2016)	2,486,250.00	2,100,000.00	386,250.00	2,500,000.00
Ecumenical Fees	1,100,000.00	1,930,760.99	(830,760.99)	1,500,000.00
<i>Outstanding Statutory Deductions</i>				3,000,000.00
GRAND TOTAL EXPENDITURE	64,616,167.63	58,840,188.72	2,153,478.91	67,615,000.00
SURPLUS (DEFICIT)	(774,537.75)	(264,191.13)	(7,419,111.20)	131,567.00

RECURRENT EXPENDITURE	BUDGET 2018	ACTUAL 2018	VARIANCE	PROPOSED 2019 BUDGET
Salaries & Pension	34,000,000.00	29,275,335.54	4,724,664.46	34,000,000.00
Pension Contribution (IRA)	2,205,000.00	1,094,000.00	1,111,000.00	1,200,000.00
Travelling - Local	500,000.00	1,258,924.92	(758,924.92)	1,200,000.00
Travelling - Foreign	300,000.00	889,181.05	(589,181.05)	500,000.00
Property Insurance	1,200,000.00	973,412.64	226,587.36	1,000,000.00
Professional Fees	31,000.00	470,094.46	(439,094.46)	100,000.00
Property Taxes	95,627.50	-	95,627.50	1,000,000.00
Utilities - Tel. Elect. Water	2,100,000.00	2,053,087.95	46,912.05	2,100,000.00
Audit & Accountancy	425,880.00	335,000.00	90,880.00	450,000.00
Group Health Insurance (60%)	7,878,410.13	8,868,491.48	(990,081.35)	9,000,000.00
Interest & Bank Charges	68,250.00	196,683.03	(128,433.03)	200,000.00
Motor Vehicle Expense	600,000.00	1,706,733.37	(1,106,733.37)	1,500,000.00
Motor Vehicle Car Upkeep	1,920,000.00	560,000.00	1,360,000.00	-
Gift & Donation	150,000.00	72,713.00	77,287.00	150,000.00
Meetings & Retreat	472,500.00	671,280.00	(198,780.00)	700,000.00
Provincial Expense - Other	150,000.00	144,760.00	5,240.00	150,000.00
Office & General Expenses	150,000.00	261,064.26	(111,064.26)	265,000.00
Burbank Repairs	-	1,560,000.00	(1,560,000.00)	500,000.00

Resolution 15: Definition of “Active” and “Inactive” Members

Whereas some Moravian congregations are traditionally located in deep rural areas and have been affected by migration and immigration,

And whereas there is need to be more scientific in the collection and presentation of membership data.

Be it resolved that Synod mandates the Constitution and Review committee to define active, inactive and delinquent members.

Be it further resolved that Synod mandates each congregation to create a detailed up-to-date database indicating requisite status of members to be checked by the District Superintendent quarterly.

And be it further resolved that congregations engage all members through personal visits and relevant communication media.

Moved: Sharon Frith-Barrett.

Seconded: Angela Coke

Resolution 16: Write off of Arrears

Whereas the committee has considered the PEC’s proposal on the matter of write offs for those congregations with significant arrears and considers it counterproductive to continually carry arrears;

And Whereas the writing off all arrears would provide incentives for non-participation in the financial Management of the Province.

Be it resolved that the Synod mandates the write off 50% of arrears for the following congregations:

1. Beaufort
2. Ashton
3. Claremont
4. Rosemont Gardens
5. New Fulneck
6. Dublin
7. Bethany
8. Bohemia
9. Bethpage

Be it further resolved that Synod mandates the write off of 75%

arrears of the following (6) congregations:

1. Springfield
2. Nazareth
3. Carisbrook
4. Bethabara
5. Trinity
6. Bethlehem

Be it further resolved that the PEC work with congregations to have income generating projects to help these congregations to meet both local and Provincial obligations.

Moved: Lowel Morgan

Seconded: Kofi Nkrumah young

Resolution 17: Increase in Assessment

Be it resolved that Assessment for all congregations be as per appendix 1C of the treasurer’s report (2019 proposed schedule of Assessment) with inclusion of the Faith congregation, the assessment will therefore be \$100,000.00:

Moved: Lowel Morgan

Seconded: Neilson Waite

Resolution 18: Review and Assignment of Assessment of Congregations

Be it resolved that Synod instructs the incoming PEC to do a new financial Assessment rubric to determine how congregations ought to be assessed and how each congregation’s assessment figure is assigned.

Moved: Sacha Lambert

Seconded: Christopher Euphfa

Resolution 19: Budget support;

Whereas the effort to have special contributions to the budget have only been successful when there have been persons who assume a leadership role to drive the effort;

Be it resolved that the PEC be mandated to appoint a Special

	BUDGET 2018	ACTUAL 2018	VARIANCE	PROPOSED 2019 BUDGET
	\$	\$	\$	\$
RECURRENT INCOME				
Assessment	45,607,156.58	45,630,996.90	23,840.32	47,000,000.00
MMA Contribution	100,000.00	50,000.00	(50,000.00)	100,000.00
MWF Contribution	150,000.00	-	(150,000.00)	150,000.00
Theological Education	4,200,000.26	4,008,236.50	(191,763.76)	3,600,000.00
Bookroom	1,155,000.00	1,868,150.00	713,150.00	1,500,000.00
Unity & Ecumenical Fees	105,000.00	670,269.43	565,269.43	500,000.00
Good Friday Offering	55,000.00	39,325.00	(15,675.00)	50,000.00
Group Health Insurance (40%)	2,363,523.04	1,649,916.00	(713,607.04)	2,400,000.00
Budget Support	3,000,000.00	340,000.00	(2,660,000.00)	3,000,000.00
Minister's Payroll Fund	2,100,000.00	1,371,076.15	(728,923.85)	1,500,000.00
Property Insurance Reclaimed	1,050,000.00	509,630.75	(540,369.25)	600,000.00
Lease (Digicel)	460,000.00	-	(460,000.00)	846,567.00
Miscellaneous Income	200,000.00	260,927.45	60,927.45	200,000.00
Pension Contribution (IRA)	145,950.00	516,433.30	370,483.30	600,000.00
Returns (UNITAS)				500,000.00
Contribution to Radio Program				700,000.00
EWI Recoverable	3,150,000.00	1,661,036.11	(1,488,963.89)	1,500,000.00
Income from sale of Land				3,000,000.00
Total Income	63,841,629.88	58,575,997.59	(5,265,632.29)	67,746,567.00

figure heads and duties are obsolete in light of the responsibilities assigned to the District Chairpersons;

And whereas the strategic plan outlines processes for effective, efficient and accountable governance structures to be implemented and sustained by 2022,

Be it resolved that synod approves the following changes to the oversight of District Conferences:

1. The position of District Chairpersons be terminated, and these individuals be known as District Superintendents.
2. District Superintendents are ministers chosen by their District Conferences.
3. The responsibilities of both positions be conflated and administered by the District Superintendent. The District Superintendent will sit as the District Conference's representative on the PEC chosen by the delegates of the District and is from the District Conference.
4. District Superintendent will be entitled to an allowance from the District Conference as determined by the
5. delegates of the Conference.

Be it further resolved that the only persons that should be elected for administrative positions by the synod are the two lay members and President of the PEC.

Moved: Sacha Lambert

Seconded: Christopher Euphfa

committee/individual to identify and contact individual to contribute to the 2019 and 2020 budgets.

Moved: Paul Gardner

Seconded: James Bramwell

Resolution 20: Approach to Budget 2020

Whereas the PEC finds it difficult to prepare a Budget for two (2) years at once;

Be it resolved that this 76th Synod mandates the Finance Committee in conjunction with the P.E.C. to dialogue with the congregations and all stakeholders and prepare the 2020 Budget. Any increase in assessment for congregations/circuits should be discussed and agreed. The 2020 Budget should be circulated throughout the Province by the end of November 2019.

Moved; Kofi Nkrumah Young

Seconded: Lowel Morgan

Resolution 21: Payment of Salary by Congregation/Circuit

Whereas the resolution of the 2011 Synod re payment of salary by congregation was not implemented;

Be it resolved that the 76th Synod implement the resolution of the 2011 Synod to phase the payment of salaries by congregation/circuit and that this be instituted throughout the entire Province eventually and

Be it further resolved that the inter-synodal finance committee be mandated to:

- Document the options and operational instruction for such scheme
- Explore implications of each option
- Propose ways to mitigate adverse implications
- Consider the experiences of other denomination (local & international)
- Hold Provincial consultation and report to Synod 2021

Moved: Kofi Nkrumah Young

Seconded: Lowel Morgan

Resolution 22: Hand of Fellowship

Be it resolved that Synod mandates the incoming PEC to appoint a committee to arrange regular sponsorship for the Hand of Fellowship programme.

Be it further resolved that this committee be chaired by the host of the program.

Moved: Eugenie Baker

Seconded: Lovern Skeen

Resolution 23: Outstanding Motor vehicle Upkeep

Be it resolved that the outstanding motor vehicle upkeep owed to Ministers from 2015- 2019 be assumed by the congregations/ Circuit that the Minister s currently serving.

Be it further resolved that the incoming PEC inform the Congregations/Circuits of the total amount due to its Minister for the period highlighted.

Be it further resolved that those Congregations/Circuits which are unable to pay the Minister a lump sum payment consider the method of adopting or developing a payment plan, to pay the amount due over a said period of time.

Be further resolved that the PEC engages all congregations on settling outstanding motor vehicle upkeep.

Moved: Kofi Nkrumah Young

Seconded: Lowel Morgan

Resolution 24: Increase in Salary

Whereas the last increase in salary and pension was in 2017

And whereas cost of living has increased since then;

Be it resolved that there be a 6% increase in salary for all staff effective July 1, 2019.

Moved: Lowel Morgan

Seconded: Phyllis Smith Seymour

2. Bishops Forgoing Election to the PEC

Be it resolved that the bishop(s) serving in the Jamaican province apply and exercise a conscience clause to resolution #687, sub-section C(i) of COUF(2016),Section 1:Chapter II whereby they will choose to forgo being elected to the Provincial Elders Conference, the administrative body of the church, given the sensitive responsibilities of the office of Bishop.

Moved: Sacha Lambert

Seconded: Christopher Euphfa

3. Electing the President of PEC

Whereas we have embarked on a strategic plan for our church to better the internal and governance processes of our church;

And whereas the president of the PEC is elected at our biennial synods;

And whereas Proverbs 29:18 declares “Where there is no vision, the people perish: but he that keepeth the law, happy is he.” (KJV);

Be it resolved that, for accountability and good governance purposes that presidential aspirants prepare a manifesto outlining:

1. Vision and mission for leadership role
2. Strategies and plans to undertake
3. Timelines and assessment tools for plans and strategies

And be it further resolved that, the manifesto be ready for distribution to the final meeting of District conferences preceding a synod year for perusal.

Moved: Sacha Lambert

Seconded: Christopher Euphfa

4. Oversight of District Conferences

Whereas the Provincial Elders Conference has been mandated by synod to oversee and execute the five-year development plan of the Jamaican Province;

And whereas, on many occasions District Superintendents are

possible, address the issues of the Camp site. The synod also recommends that a comprehensive report be made to the Youth Board.

Moved: Shantol Davy

Seconded: Sacha Lambert

Recommendation 6: Congregation Status for Faith Fellowship

The Synod ratified the Faith Fellowship as a congregation status.

Moved: Devon Anglin

Seconded: Phyllis Smith Seymour

Recommendation 7: Financial Status of the Province

The synod recommends that the PEC takes all the necessary steps to ensure that financial information be disseminated on a timely basis to the congregations.

Moved: Devon Anglin

Seconded: Phyllis Smith Seymour

NOTICES OF MOTION
(Proposals for Synod 2021)

1. Limited Voting Rights

Be it resolved that this 76th Synod reverts to the policy of limited voting rights for those congregations/circuits which are in arrears up to February of the Synodal year;

Be it further resolved that where there are Ministers who are in charge of Congregations/Circuits for five (5) years or more which have not paid up by February of the Synod year that such ministers be accorded limited voting rights for the respective Synod.

Moved: Kofi Nkrumah Young

Seconded: Lowel Morgan

Resolution 25: Increase in Pension Contribution

Whereas the current contribution of Ministers to their Individual Retirement Account (IRA/Pension) ranges from \$3,000-\$15,000.

And whereas some congregations contribute to their Minister's pension, with a contribution of the minimum of \$4,000.00

Be it resolved that each Minister be asked to increase his/her minimum contribution amount from \$4,000.00 to \$5,000.00.

Be it further resolved that each congregation/circuit be encouraged to contribute to a minimum of \$5,000.00 to the minister's pension and,

Be it further resolved that congregations/circuits not now contributing to their Minister's pension be encouraged to do so effective July 1, 2019.

Moved: Lowel Morgan

Seconded: Phyllis Smith Seymour

Resolution 26: Increase in Ministers Allowance

Whereas the province has not been able to honor the annual motor vehicle upkeep to all ministers on a consistent basis

And whereas the cost for traveling has increased and Whereas the last increase in ministers' allowance was July 1, 2013.

Be it resolved that effective June 1, 2019, there be an increase in Minister's Travel Allowance from a minimum of \$60,000.00 to a minimum of \$66,000.00 per month.

Be it further resolved that congregations which can afford to pay more should make every effort to do so.

Moved: Lowel Morgan

Seconded: Phyllis Smith Seymour

Resolution 27: Increase in Mileage

WHEREAS the price of gasoline has increased from \$115.46 per litre in July 2017 to \$145.60 per litre in December 2018;

BE IT RESOLVED that there be an increase in Provincial

Travelling rate from \$40.00 per km to \$48.00 per km, a 20% increase.

Moved: Lowel Morgan

Seconded: Phyllis Smith Seymour

Resolution 28: Land Security of the Province

Whereas it was noted that parcels of church lands are being subjected to encroachment or even captured as in the case of Lititz property where it was reported in The Gleaner that approximately four hundred acres of the said land was captured.

Be it resolved that the 76th Synod mandate the PEC to make available copies of the diagram of each parcel of land on which each Moravian Church is situated or lands relating to each Moravian Church in the province;

And be it further resolved that the PEC makes available to the Officers Board relevant copies of the diagram to congregations;

Be it further resolved that officers and ministers use the diagram to ascertain the land boundaries relating to the respective congregation in order and to assist those officers to mitigate against encroachment and even capturing of the church's lands.

Moved: Samuel Ashley

Seconded: Paul Gardner

Resolution 29: Increase in P.E.C. Allowance

Whereas the office of the members of the P.E.C. is demanding, challenging, and carries tremendous responsibilities;

And Whereas the allowances paid there is little in relation to the magnitude of the task;

BE IT RESOLVED that this 76th synod approves the increase in allowances for the members of the P.E.C. effective July 1, 2019;

- a) President from \$64,155 to \$75,000 per month
- b) Vice President from \$5,250 to \$6,000 per month
- c) Secretary from \$5,750 to \$7,000 per month
- d) Member 10,500 to \$12,000 per month

Moved: Lowel Morgan

Seconded: Kofi Nkrumah Young

dations on pages 19-20 of the Synod Papers

2. The Archives Committee makes quarterly report to the PEC.
3. The PEC makes these reports available to District Conferences.
4. The District Conferences after reviewing these reports assist in the completion of the proposed initiatives and/or make recommendations to the Archives Committee

Moved: Sr Roxannie Poyser

Seconded: Sr Shantol Davy

Recommendation 4: DEMY Report

Synod recommends:

1. that congregation remit to DEMY the contribution mandated by Synod i.e the equivalent 10% of its assessment ion to DEMY
2. That congregation request of DEMY workshop to be conducted based on their needs
3. That the following be ongoing programmes;
 - a) The month of May be designated Camp Month
 - b) Facilitate a Provincial Youth Quiz to culminate during Super Senior Camp
 - c) District Representatives on the DEMY Board intentional help in establishing counselling programmes.
 - d) A vigorous sponsorship drive be done within the Moravian Unity towards the purchasing of a tent.
 - e) The surplus from Provincial Banquet be used to help with the purchase of the printer for the DEMY office.

Moved: Bro. Roxanne Poyser

Seconded: Bro. Recardo Malcolm

Recommendation 5: Youth Board Report

The Synod recommends that Camp Committee, as best as

Resolution 41: Entrepreneurial Venture

Be it resolved the MCDC and the PEC continue dialog with other developers to create joint ventures for developing lands for additional income to the province.

Moved: Kofi Nkrumah Young

Seconded: Lowel Morgan

Resolution 42: Provincial Budget

Be it resolve that the Synod accepts the Provincial Budget for 2019 as presented (Budget attached).

Moved: Kofi Nkrumah Young

Seconded: Lowel Morgan

RECOMMENDATIONS

Recommendation 1: Press Release on National Issues

Be it resolved that more press releases be made on behalf of the Moravian Church in Jamaica and the Cayman Islands on issues of national importance and positive developments in the church.

Moved: Christopher Euphfa

Seconded: Patrick Coke

Recommendation 2: Improvements in Pastoral Care

Be it resolved that there be improvement in pastoral care and continuation of the teaching on tithing to the congregations as set out in the strategic plan.

Moved: Christopher Euphfa

Seconded: Patrick Coke

Recommendation 3: Archive Report

The synod recommends:

1. The archives committee strategically execute the recommen-

Resolution 30: The Golden Age Home:

Whereas the financial state of the Moravian Golden Age Home is declining considerable and the building is in disrepair,

And Whereas an investment opportunity is now available for the use of the land on which the home resides;

Be it resolved that this 76th Synod acts on option #4 of the report from the Moravian Golden Age Home, that the home be closed.

Be it further resolved that the church satisfies all legal and other obligations consequent on such closure.

Moved: Kofi Nkrumah Young

Seconded: Lowel Morgan

Resolution 31: Instrument for Reviewing Church Property Maintenance

Be it resolved that the instrument to monitor the maintenance activities of the church properties be accepted by the 76th synod.

Be it further resolved that the superintendents of each district conference do regular checks to ensure the instrument is being used effectively (the instrument was attached to the PEC report and was circulated to congregations by the Strategic Plan Monitoring Committee).

Moved: Paul Gardner

Seconded: Tyron Gayle

Resolution 32: Braemar Project (Property that now hosts the Golden Age Home)

Whereas the Braemar property is in a prime location for investment;

And whereas there is a proposed joint venture partner for investing in the development of the property;

Be it resolved that the synod mandates the incoming PEC to continue to peruse the joint venture project with Mr. Phillip Smith or other joint venture partners to develop the property into an apartment complex.

Moved: Kofi Nkrumah Young

Seconded: Lowel Morgan

Resolution 33: Moravian Cemetery Project

Be it resolved that the PEC and all stakeholders continue the process of regularizing the cemeteries as a commercial venture throughout the province.

A report should be given to the province by May 2020.

Moved: Barrington Daley

Seconded: Lowel Morgan

Resolution 34: Thrift Society

Be it resolved that the Finance committee continue discussions towards the formation of a thrift society.

Moved: Kofi Nkrumah Young

Seconded: Roselee Stanley

Resolution 35: Earnings from Braemar Property

Whereas it is premature to begin debate on the use of returns from the proposed joint venture project;

Be it resolved that this matter of use earnings be differed until the investment is secured.

Moved: Kofi Nkrumah Young

Seconded: Lowel Morgan

Resolution 36: Provincial Debt

Be it resolved that province institute a special appeal to retire the provincial debt, where specially marked envelopes are sent to each member to contribute a minimum of 2000 JMD and return such to the provincial office via the treasurers on or before August 31,2019.

Moved: Wilburn Barton

Seconded: Eugenie Barker

Resolution 37: Joint use of Unfinished Building at Bethlehem

Whereas the MCJCI is the owner of all church properties in Jamaica

And whereas there is a need for the Bethlehem Moravian College have additional classrooms and other spaces for recreation,

Be it resolved that the 76th Synod mandates Bethlehem Moravian College partner with the Bethlehem Congregation towards the completion of the unfinished building.

Moved: Kofi Nkrumah Young

Seconded: Lowel Morgan

Resolution 38: Enhancing the Internal Processes and Systems

Be it resolved that the superintendents monitor the activities of the congregations in their portfolio to ensure that the following strategic initiative be implemented under the pillar internal processes are being implemented/ employed.

See page 19 of PEC report section 5.9/6.10

Moved; Paul Gardner

Seconded: Lowel Morgan

Resolution 39: Improving Financial Stewardship

Be it resolved that the PEC implement a program for training and reporting format for treasurers and stewards board.

Moved: Barrington Daley

Seconded: Ashley Samuels

Resolution 40: Legacy Planning

Be it resolved that the PEC ensures that there are organized sessions in each Congregation on legacy giving and that the legacy -planned pamphlet be circulated throughout the province.

Moved: Tyrone Gayle

Seconded: Lowel Morgan